

‘PROSPECT FOR GROWTH AND OPPORTUNITY TO EXCEL’

West Bengal State Electricity Transmission Company Limited (WBSETCL), is a professionally-managed, Government-owned, multi-sited Power Transmission Company of West Bengal with an annual turnover of Rs. 2167 Crores (approx.) and is highly efficient State Transmission Utility (STU) with steady net profit since its inception in 2007. Presently, WBSETCL is having total 164 (31.03.2025) substation with total transformer capacity of 57,761.76 MVA and total transmission line of 16,966.76 ckm. WBSETCL invites experienced Professionals in engineering field, with impeccable performance history, outstanding professional competence and observable leadership traits for the post of:

Director (Operations)

Job Profile: Director (Operations) is a member of the Board of Directors of the Company and would be responsible for providing strategic guidance in respect of operations & maintenance of the electricity power transmission activities of the Company across the state of West Bengal, planning of future requirement of transmission assets of the Company and other associated work related to transmission of electricity. The role demands up-to-date and in-depth knowledge of the latest technology in power transmission activities across the country and regulatory aspects in the same. He will collaborate closely and report to the Chairman & Managing Director.

Qualification: Bachelor Degree in Electrical Engineering from reputed Institute/College.

Experience: The candidates should have at least 20 years of relevant experience with 10 years at senior management level in a large engineering concern/ power utility/ manufacturing concern, CPSEs, PSUs or similar reputed private sector organization, preferably in the power sector, with at least 2 years in the capacity of Executive Director / Chief Engineer / General Manager or equivalent post.

Age: Maximum 62 years as on 01.11.2025

Tenure of Appointment: The position is on contract for an initial duration of 3 years with the conditions of performance review at the end of each year. Extension of the contract subject to maximum age of ‘65 years’ on satisfactory performance.

Compensation: a) The Post carries the pay in the Pay Band of Rs. 1,56,500/- to Rs. 2,10,800/- plus Dearness Allowance (DA), House Rent Allowance (HRA), Electricity Allowance, Medical Allowance, Leave Travel Concession and free hospitalization benefits at reputed Hospitals.

b) Consolidated remuneration of Rs. 2.30 lakhs per month shall be given to the personnel appointed, as Director (Operations) who retired from the service of any PSUs / CPSUs / Private Sector having no pension. Such consolidated remuneration shall not contain any allowances like DA, HRA, Public Relation Allowance, Electricity Allowance, Medical Allowance, etc. The consolidated remuneration shall increase by Rs. 6,500/- on 1st July, every year provided at least 6 months of service is performed in the Company. Leave Travel Concession and free hospitalization benefits at reputed Hospitals in accordance with Company rules shall be applicable.

c) In case of selected candidate joins the Company after retirement from any State Government / Central Government / Parastatal having pension, who shall be remunerated following the principle of ‘Last Pay minus Pension’, i.e, last Basic Pay drawn on the date of retirement together with DA & HRA as admissible minus pension before commutation together with dearness Relief on Pension. Such pension is excluding the pension under EPF. Leave Travel Concession and free hospitalization benefits at reputed Hospitals in accordance with Company rules shall be applicable.

Personnel appointed as Director (Operations) shall be entitled to Chauffer driven car at the cost of the Company for official work.

If you think you are the person we are looking for, then e-mail your resume, along with a covering letter addressed to the Principal Secretary to the Govt. of West Bengal, Department of Power to the email-id wbsctldirectoroperation2025@gmail.com within 31.12.2025 by 5.30 pm and the interview shall be conducted immediately thereafter. The Company at its sole discretion may call for online interview only for outstation candidates. Executives in Govt. and Semi-Government undertakings / organization are required to process their applications through proper channel or submit 'No Objection Certificate' from their Employer at the time of interview. **Format** to be used for submitting the resume can be downloaded from the website www.wbsctcl.in. The Company reserve the right to cancel the entire process of recruitment at any stage at its discretion without assigning any reason thereof and it is also discretion of the Company in respect of shortlisting of the candidates.

**FORMAT OF APPLICATION FOR APPOINTMENT TO THE POST OF
DIRECTOR (OPERATIONS), WBSETCL**

01.	NAME IN FULL (IN BLOCK LETTERS)					
02.	FATHER'S NAME					
03.	DATE OF BIRTH					
04.	AGE AS ON 01.11.2025					
05.	NATIONALITY					
06.	FULL OFFICE ADDRESS WITH TELEPHONE NO./MOBILE NO.					
07.	FULL RESIDENTIAL ADDRESS WITH TELEPHONE NO./MOBILE NO.					
08.	EMAIL ID					
09.	EDUCATIONAL QUALIFICATION: A. ACADEMIC B. PROFESSIONAL (IF ANY)					
10.	TOTAL EXPERIENCE (IN YEARS)					
11.	NAME OF THE PRESENT EMPLOYER					
12.	PRESENT DESIGNATION					
13.	PRESENT EMOLUMENTS: BASIC PAY: DEARNESS PAY/ALLOWANCES: SPECIAL PAY, IF ANY: HRA: ANY OTHER ALLOWANCES: TOTAL:					
14.	EXPERIENCE: DETAILS OF THE POST HELD FROM TIME TO TIME DURING LAST 10 YEARS					
	POST HELD & SCALE OF PAY	NAME OF THE ORGANISATION	PERIOD		NATURE OF JOB	TOTAL EXPERIENCE
			FROM	TO		

I declare that the above information on furnished is true and correct to the best of my knowledge.

Date:

Place:

Signature